



Queen's Inclosure Primary School Job Hazard Form – Class Teacher

This form highlights hazards related to the role that could pose a risk to the post holder.

Role Title: **Class Teacher**

Job Characteristics

This role involves working closely with children and young people of up to 11 years old, including those with special educational needs and disabilities (SEND). It will involve teaching whole classes, groups and individuals both in the classroom, other areas inside the building and outside in the grounds.

This role also has potential to involve verbal abuse and/or aggression, although this is likely to be infrequent, if at all. The role may also require physical behaviour management interventions for which the post holder will be trained as necessary.

Work Environment

This role is carried out in an indoor and outdoor environment. This involves exposure to moderate noise and varying temperatures relating to weather conditions.

Work Equipment/Machinery

The role will include the use of IT equipment, reprographic equipment, paper-cutter, laminator and occasional shredding.

Specific equipment or machinery may be required to support a child's identified need. The post holder will be given training in the use and maintenance of this, if appropriate.

Manual Handling

The types of manual handling operation involved in this role are likely to include equipment for learning e.g.; role play or (if necessary) specific to an individual child and some furniture (chairs/flipchart etc).

These manual handling operations may be required on a daily basis. The weights involved in these manual handling operations are up to, but not more than 11-15kg.

Display Screen Equipment

This role will require the post holder to be a Display Screen Equipment User. This will involve use of a laptop/desktop computer and Interactive Smartboard as necessary.

COSHH (Control of Substances Hazardous to Health)

Biological Hazards

It is possible that post holder may come into routine or regular contact with people with contagious infections e.g. colds/flu and childhood illnesses etc. They may come in contact with human blood or human bodily fluids e.g. through supporting a child or dealing with an incident during break duty.

Chemical Hazards

All chemicals used in the learning environment are safe for use with children. Any other specific chemicals that are used have safety data sheets and risk assessments and are locked in the identified COSHH cupboard.

Applicants should be aware that where roles are exposed to hazardous risks, risk assessments are undertaken and control measures are put into place where possible.

Personal Protective Equipment

The post holder would be required to wear latex gloves if ever dealing with minor first aid. Full PPE is available if required.

Smart professional work wear suitable for environments with children is expected at all times. Strappy sun tops, shorts and any denim is not appropriate work wear. Suitable footwear is essential and must be fit for the activity undertaken – backless, very open toed (flip flop or thong sandals) or high heels (over 8cms) are not acceptable.

False nails may present a risk to children – please ensure that nails are of a safe length and style and appropriate to the working environment. Jewellery also needs to be suitable and safe for the activities undertaken.