# **Queen's Inclosure Primary School**

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Dear Parents/Carers,

#### **Industrial Strike Action**

As you will be aware from recent media coverage, members of the National Education Union – NEU, (one of the trade unions representing the teaching profession) have voted to take industrial action. The NEU is the largest teaching union nationally and represents the majority of our QI teachers.

The NEU has said it will hold strikes on:

- Wednesday, 1st February (England and Wales),
- Thursday, 2<sup>nd</sup> March (London, South East, South West regions)
- Wednesday, 15<sup>th</sup> March (England and Wales)
- Thursday, 16<sup>th</sup> March (England and Wales)

The action (a series of one day strikes), is not against the school itself but is part of industrial action organised by the Union towards the Government. The safety, education and wellbeing of our children is always our main priority and so we have asked if teachers could advise us if they intend to take action on these days. However, there is no obligation for them to do so, nor is there a requirement for the NEU to inform us which members of staff are choosing to take action.

## Do I need to send my children to school on strike days?

Unless we inform you that the school is closed or we cannot provide a place, then you still have a legal duty to send your children to school unless they are unwell.

#### What impact will the strike have?

The intention of the strike action is to cause disruption. It is very possible that your child's learning on these days will be disrupted. For example, lessons might be taught by other members of staff, children may not be able to have their usual PE lessons or classes might be brought together. We have prepared for additional staff to be available on these days and will use our experienced Learning Support Staff, Planet Education (who deliver our specialist P.E. provision) and regular Supply Teachers to help cover where necessary.

### Will the school have a partial or full closure?

At this time, we are confident that the school will remain open all day as usual.

We will review the impact of the strike on the 1st February and notify you, at the earliest opportunity, if this situation changes and we do need to take alternative action on the subsequent strike dates (as above).

Thank you in advance for your understanding and continued support.

Yours sincerely

Mrs J Allen Headteacher